

## Notice of Nondiscrimination

### Appendix A to Part 92—Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

#### Discrimination is Against the Law

Parke Vision Care, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Parke Vision Care, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Parke Vision Care, LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Richard Hite, who is the State of Indiana Executive Director of the Indiana Civil Rights Commission.

If you believe that Parke Vision Care, LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Richard Hite with:

Indiana Civil Rights Commission  
100 N. Senate Ave  
Indiana Government Center North, Room N103  
Indianapolis, IN 46204  
Telephone number: Toll Free (800) 628-2909 or (317) 232-2600  
Hearing Impaired: (800) 743-3333  
Fax: (317) 232-6580  
Email/Electronic Filing: <https://secure.in.gov/apps/icrc/discrimination>.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, The State Information Center is available to help you.

Call: (800) 457-8283 or (317) 233-0800  
Chat: [http://iot.custhelp.com/app/chat/chat\\_launch](http://iot.custhelp.com/app/chat/chat_launch)  
Email: <http://iot.custhelp.com/app/ask>

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## Appendix B to Part 92 – Tagline Informing Individuals with Limited English Proficiency of Language Assistance Services

**Spanish:** ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-317-232-2600 (TTY: 1-800-628-2909).

**Chinese:** 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-317-232-2600 (TTY : 1-800-628-2909)

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-317-232-2600 (TTY: 1-800-628-2909)

**Pennsylvanian Dutch:** Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzsch, kantscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-317-232-2600 (TTY: 1-800-628-2909).

**Arabic:** ه الصم والبكم: (1-800-628-2909). رقم 2600  
1-317-232- برقم اتصل. بالمجان لك تتوافر في اللغو المساعدة خدمات فان، اللغة اذكر تتحدث كنت إذا: ملحوظة

**Korean:** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-317-232-2600 (TTY: 1-800-628-2909)번으로 전화해 주십시오.

**Vietnamese:** CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-317-232-2600 (TTY: 1-800-628-2909).

**French:** ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-317-232-2600 (ATS : 1-800-628-2909).

**Japanese:** 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-317-232-2600 (TTY:1-800-628-2909) まで、お電話にてご連絡ください。

**Dutch:** AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1- 317-232-2600 (TTY: 1-800-628-2909)

**Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-317-232-2600 (TTY: 1-800-628-2909).

**Russian:** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-317-232-2600 (телетайп: 1-800-628-2909).

**Panjabi:** ਿਧਆਨ ਿਦਓ: ਜੇ ਤੁਸਕੋ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤੁਸਕੋ ਭਾਸ਼ਾ ਿਵੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-317-232-2600 (TTY: 1-800-628-2909) 'ਤੇ ਕਾਲ ਕਰੋ।

**Hindi:** ध्यान दः यद आप हदी बोलते ह तो आपके िलए मुफ्त मः भाषा सहायता सेवाएं उपलब्ध ह। 1-317-232-2600 (TTY: 1-800-628-2909) पर कॉल कर।

**Burmese:** သတိပြုရန် - အကယ်၍ သင်သည် မြန်မာစကားကို ပြောပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အတွက် စီစဉ်ဆောင်ရွက်ပေးပါမည်။

ဖုန်းနံပါတ် 1-317-232-2600 (TTY 1-800-628-2909) သို့ ခေါ်ဆိုပါ။

12/9/2016